

Agricultural Leadership of Tomorrow Foundation, Inc. (ALOT)
Board of Directors Meeting Minutes
October 6, 2023 / Columbia, MO & Virtual

PRESENT

Garrett Hawkins, Scott Hays, Dave Janish, Mark Macrander, Denny Mertz, Don Nikodim, Tom Payne, Amie Schleicher, Greg Sharpe, Alan Wessler.

NOT PRESENT

Neil Caskey, Paul Crabtree, Anson Elliott, Deena Glenn, Charlie Kruse, Loyd Wilson.

STAFF

Lucinda McRoberts

CALL TO ORDER

Scott Hays, Board President, called the October 6, 2023, Board of Directors meeting to order at 10:00 a.m. Central Time.

Dr. Tom Payne announced his resignation from the Board, effective immediately, and President Hays expressed the Board and organization's gratitude for his service, dedication and many valuable contributions.

DECLARATION OF CONFLICT OF INTEREST

"Is any director aware of any conflict of interest, including any personal financial interest, in any matter being considered at this meeting, which should now be disclosed and addressed?"

If a Board member determines there to be a conflict of interest at any point during the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

EXECUTIVE DIRECTOR REPORT

Ms. McRoberts provided an overview of her first 67 days on the job, including meetings she has had with ALOT program stakeholders and sponsors. Ms. McRoberts also provided an update on the next phase of the website development, the creation of a password-protected online member directory, and her attendance and objectives at the upcoming International Association of Programs for Agricultural Leadership (IAPAL) conference.

CLASS XX UPDATE

Ms. McRoberts presented the Board with a summary of the applications received for the upcoming Class XX program. The Board discussed various considerations regarding class composition, including age restrictions and attendance requirements. Should any participant require an exception to an existing program policy, the Board will review and decide it on a case-by-case basis.

MOTION: To approve the following program schedule for ALOT Class XX. Seconded. APPROVED.

2024:

- Columbia: Feb. 1-3
- Jeff City: Feb. 29-March 2
- Northwest, MO: March 28-30
- St. Louis: June 13-15
- Washington, DC: July 15-19
- Kansas City: Aug. 15-17
- Southeast, MO: October 17-19

2025:

- Northeast, MO: Feb. 20-22
- Southwest, MO: March 27-29
- International: June 16-25
- Graduation: July 17-19

GOVERNANCE & BYLAWS

Ms. McRoberts presented a summary of the changes proposed to the current ALOT Corporate Bylaws and addressed the current Board composition and vacancies. The Board discussed the most effective ways to recruit and elect future directors from among all program alums. The Board agreed to implement a Nominating Committee to solicit interested candidates and propose a slate for election at the Annual Meeting. These updates will be incorporated into the proposed changes to the Bylaws and presented for approval at the next Board meeting.

The Board also discussed the need for committees more broadly and ways to promote engagement and participation by all Board members.

FINANCIAL UPDATE

Ms. McRoberts presented a summary of the revenue and expenses of the organization since she began on August 1, 2023, and shared plans to update the organization's financial practices, including implementing new accounting tools and procedures, utilizing a corporate credit card, and reviewing investment strategies.

ANNUAL MEETING

Finally, the Board discussed plans for the ALOT Annual Meeting, including dates, locations, speakers, and meals. The Board agreed to have the event on either January 13, 2024 or January 27, 2024, depending on the availability of desired speakers and the majority of Board members. The Board also discussed plans to incorporate an educational component, celebrate certain class reunions, and include an online silent auction to attract more involvement among alums who are unable to attend the gathering in person. Once details are finalized, Ms. McRoberts will send out a Save the Date to all members and alums, as well as a request for: (i) interested Board candidates; (ii) award nominees; and (iii) auction donations.

ADJOURNMENT

Mr. Hays adjourned the October 6, 2023 meeting of the Board of Directors at 1:07 p.m. Central Time.

Respectfully submitted:

Mark Macrander, Secretary

Scott Hays, President